



# Annual Report 2023

**Presented to the Membership Meeting of  
Chebeague Community Church February 4th, 2024**

# CHEBEAGUE COMMUNITY CHURCH

*An inclusive, diverse, caring Christian community: worshiping, praying, witnessing, and reaching out to all people on the Island and beyond; daring to grow and change as God calls us.*

COMMUNITY FELLOWSHIP ROOTEDNESS CREATIVITY INCLUSIVITY INNOVATION

## AGENDA

**Chebeague Community Church – February 4, 2024, at 10 am  
Annual Meeting Gathering**

**Welcome!**

**Musical Meditation: “How He Loves Us” David Crowder**

**Joys and Concerns  
Community Announcements  
Pastoral Prayer**

**Musical Meditation: “Oceans/You Make Me Brave” Caleb+Kelsey**

**Congregational Lord’s Prayer:** Our Father, who art in heaven, hallowed be thy name; thy kingdom come; thy will be done; on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil, for thine is the kingdom, the power, and the glory, forever and ever. Amen.

**Offering**

**Annual Meeting led by Rochelle Rice  
Reflection: Looking Back (Reports from 2023)**

- Buildings and Grounds
  - Finance
- Human Resources
- Nominating Committee
  - Member Care
  - Worship
- Nominating Committee

**If no one objects, these reports will be accepted into our records.**

### **Business**

Rochelle Rice, Chair  
Cheryl Stevens, 2nd Chair  
Donna Damon, Secretary  
Lynne Priest, Treasurer  
Lola Armstrong  
Jay Corsen  
Betsy Gaston  
Kendra McKinnon

**Reflection: Looking Ahead**

We will have time for questions or you are welcome to stay after the service and discuss further.

**Closing Musical Selection: “There's a Great Big Beautiful Tomorrow” Hailey Brinnel**

**Benediction Prayer:**

**V:** Go now to wait on God, to pay attention to all God is doing around you, and to serve as the Spirit guides you. May the peace of Christ bless you and keep you wherever you may go. Amen.

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# CHEBEAGUE COMMUNITY CHURCH MEMBERSHIP ROLL

## Chebeague Community Church Membership Roll

As of 02/01/2023: 49 Full Members, 3 Associate Members, 17 Friends

### Full Members

Armstrong, Lola  
Armstrong, Bill  
Auffant, Chris  
Auffant, Steve  
Beaupre, Jean Louis  
Beaupre, Meredith  
Bowman, Cooper  
Boxer, Vivian  
Brewer, Dianne Slowik  
Brewer, Hartley  
Brown, Gloria  
Brown, Robert  
Burns, Joyce Hamilton  
Calder, Kevin  
Corson, Karen Weiss  
Corson, Jay  
Damon, Donna Miller  
Doughty, Julie  
Dyer, Arlene  
Dyer, Chloe  
Dyer, Elizabeth  
Dyer, Genevieve  
Dyer, Mark  
Gaston, Betsy  
Hamilton, Denise  
Hillicoss, Cheryl  
Hillicoss, Darren  
Hunneman, Pauline Smith  
Jackson, Suzanne  
Komlosy, James  
MacNeill, Cathy  
Mayer, Betts  
Mayer, Eldon  
McKinnon, Kendra Hamilton  
Merrill, Barbara  
Muller, Emily

### Full Members (Cont.)

Priest, Lynne  
Rent, Sharon  
Rent, John  
Rice, Malcolm  
Rice, Rochelle  
Rich, Jonathan  
Riddle, Cindy MacNeill  
Ross, Sylvia  
Stevens, Cheryl  
Stevens, David  
Tonks-Hartling, Gretchen  
Trask, Jacqueline  
Wentworth, Polly

### Associate Members

Those who retain formal membership in their home church/denomination

Clark, Elaine  
Webb, Stacie  
Webb, Toby

### Friends

Those who express sympathy with the church's purposes and programs and support the life of the church.

Calder, Tracy  
Cox-Chapman, Jim and Mally  
Cushman, Mary and Tom  
Hackel, Jenny  
Lauterbach, David  
Leonard, Ann  
Leonard, Eddie  
McGee, Betsey  
Pelton, Ken and Sawyer, Sue  
Porter, Barbara and Michael  
Rice, Sandra  
Webb, Sandy and Jessica

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# Changes in Membership in 2023

## Removed by death:

Jackson, Leroy - 3/18/23  
Bowman, Deborah - 7/17/23  
Doughty, Judith St. Cyr - 12/6/23

## Removed by transfer:

None

## Removed by Request:

None

## Removed by action of the Annual Meeting:

None

## Added through Confirmation Classes:

None

## Baptisms:

There was one baptism.

## We also remember those who were part of our wider Chebeague community and have passed in 2023.

1/8/23 David Scott Hamilton	5/21/23 Stephen Christopher Johnson	9/4/23 Gail R. (nee Hamilton) Johnson
1/17/23 Pamela MacCormack Hamsley	6/4/23 Joan Bryan (Shuttleworth)	9/5/23 Helena (Heli) McGuire
1/25/23 Thomas L. Calder	6/17/23 Peter Olney	9/29/23 Eliza Grafton Burke
1/29/23 Bernadette Lukac	6/19/23 Marlene Bowen	10/10/23 Jayden Lucas Szkirka
2/3/23 David Emerson Ridgway	7/6/23 Ruth Moulton Ragan	10/28/23 Cheryl L. "Cheri" (Jenkins) Dudley
2/4/23 Bruce "PopPop" Bousquet	7/10/23 Gillian Amy Ratcliff	10/28/23 Richard ("Dick" or "Nick") Niklas
2/13/23 Beth Elaine Buchanan	7/17/23 Deborah Adams Bowman	11/12/23 George W. Sawyer Jr "Tom"
2/16/23 Charles R. Ross	7/17/23 Brent David Prescott	11/26/23 Jeremy Ames
2/24/23 Marjorie L. Elder	7/18/23 Rodman Bukeley Webb	12/8/23 Julie Devereaux Glynn
3/11/23 Ruth Paul Bradish	7/22/23 Sherman Everett Webb	12/22/23 Rick Tonks
3/18/23 Leroy "Roy" S. Jackson	8/7/23 Mary Elizabeth "Biz" Rogers	12/26/23 Ralph Emerson McLean
3/27/23 Carolyn Millinger Holland	8/12/23 Grace Niklas Warner	12/30/23 Ann Louise (Brown) Balesca
5/4/23 Marjorie Elaine Munroe		
5/5/23 Jim (James Ferguson) Millinger		

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## How do I become a Member of the Chebeague Community Church?

Contact the Church office if you are interested in becoming a member or associate member. If you haven't been connected with a faith community in awhile, or if you haven't gone through confirmation in another Christian denomination, we'll have a membership class which covers subjects like the Christian faith, spiritual formation practices, and our church structure.

**What does it mean to be a member?** Membership in a church isn't about membership in a brick and mortar institution, but about commitment to a people – that this particular incarnation of the Body of Christ is one's spiritual home, and these people are companions on the journey of faith. Members and Associates are able to serve on the Church Council and vote at our Membership Meeting. Friends can serve on committees and have a voice at our meetings.

## How do I become a Friend of the CCC?

Contact the church office in writing (e-mail, letter, or call) and we will add you to our list. Friends of the church are those who support the work of the church without taking the step of formal membership.

## The promises we make to each other are as follows:

- As a member of this congregation, will you faithfully participate in its ministries by your prayers, your presence, your gifts, your service and your witness?
- Will you seek to grow in love and understanding, seeking more fully your belovedness as a child of God as well as the belovedness of others?
- Will you strive to lift and build up this congregation - in words and in actions - and seek to follow Christ through the work of this community of faith?

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# CHEBEAGUE COMMUNITY CHURCH LEADERSHIP

January 2024-March 2024

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*Terms are for one year. Members and Associate Members are eligible to serve on the Council; anyone is eligible to serve on committees*

For 2024, the Council is asking the Membership to approve a slate of eight members for the Council to serve at a minimum through March 2024.

Once Victor is settled on the island March, 1 2024, we will hold another Membership meeting IF we have any changes to the slate. We are encouraged that many will step into roles on the committees.

## **Church Council**

*The Church Council functions as the Board of Directors of the Chebeague Community Church. Its responsibilities include establishing goals and objectives for the church and then initiating plans to accomplish those goals. It works to nurture the overall ministry of the church, tend to the church's overall financial health, hire employees, and evaluate and develop the church's ministries. Officers are elected by the Council.*

Lola Armstrong  
Jay Corson  
Donna Damon  
Betsy Gaston  
Kendra McKinnon  
Lynne Priest  
Rochelle Rice  
Cheryl Stevens

## **Building and Grounds Committee**

*This committee is responsible for the physical assets of the Chebeague Community Church, including maintaining maintenance logs and records, keeping a current facility assessment of the property, providing for the repair of the buildings and grounds, and preparing recommendations that need Church Council approval.*

Jay Corson, Chair

## **Finance Committee**

*This committee works to develop the financial health of the Chebeague Community Church, and develops policies and procedures for handling income and expenses. This committee also looks at long range planning.*

Rochelle Rice, Chair

*The Lord himself will go before you and be with you; he will never leave you nor forsake you. Do not be afraid. Do not be discouraged.  
-Deuteronomy 31:8*

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### **Member Care Committee (formerly called Communications)**

*This committee works to ensure that members of the church and the wider community are hearing from us on a regular basis. This committee will work closely with the Food Pantry and the Ladies Aid to serve the needs of the larger community.*

Kendra McKinnon, Chair

### **Human Resources Committee**

*This committee is responsible for being the bridge between the staff of the church and the wider congregation. This group is responsible for setting compensation for staff, overseeing background checks for staff and volunteers working with children, maintaining our safe sanctuaries policy, and developing and maintaining the employee handbook.*

### **Nominating Committee**

*This committee is responsible for leadership development and for presenting a slate of leaders to be elected at the Annual Membership Meeting. They also make nominations to fill vacancies that occur on committees throughout the year, with the approval of the Church Council.*

Pastor

Rochelle Rice, Chair

Cheryl Stevens, 2nd Chair

### **Worship Committee**

*This team focuses on developing worship series, caring for the day-to-day logistics involved with worship and supplies, brainstorming ideas for altar décor and images, and helps with the creative aspect of worship.*

Pastor

Betsy Gaston



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## NOTE FROM THE COUNCIL CHAIR

I am incredibly proud of our small but mighty Council who navigated an astonishing 2023. There were times the path was not clear, or decisions may have been questioned.

Working collaboratively in faith, fortified our belief in not only what was possible, but allowed us the understanding of the strength of the community around us. We stayed true to the top three needs of our community as identified in our February 2023 Community Survey:

- 1 – Excellent worship services.
- 2 – Funerals, weddings, baptisms, celebrations of life.
- 3 – Pastoral care.

We also followed an extensive plan to hire our new minister. As evidenced by the timeline below, the Council and Pastor Search Committee remained steadfast and focused on the work to successfully hire Victor Diaz as our new minister/chaplain.

December 2023 – Victor successfully begins his Remote Ministry  
November 2023 – Victor moves his belongings to the Parsonage.  
October 2023 - Worship & Membership meeting to confirm [Victor Diaz](#)  
September 2023 - [Pastor Search Committee recommends Victor Diaz](#)  
August 2023 - Interviews of candidates continue.  
July 2023 – 2nd Annual Lobster Roll Luncheon. Interviews of candidates begin.  
June 2023 - Applications for the role of Part-time Settled Pastor are accepted.  
May 2023 - Part-Time Settled Pastor position posted.  
April 2023 - [Church Profile](#) completed by Pastor Search Committee.  
March 2023 – The top three community needs\*\* identified through [survey](#).  
February 2023 - Community survey launched - [121 responses](#).  
January 2023 – CCC begins with guest ministers. Work continues on the [Church Profile](#).  
December 2022 – Melissa finishes her term of service on Christmas eve.  
November 2022 - Work on the [Church Profile](#) begins with the Pastoral Search Committee.  
October 2022 - CCC hires [Rev Betsy Waters](#) as a consultant.

As of this writing, we have hired Vicki Todd as our office person – a role that will be refined and recreated to match the needs of the congregation and technology. We look forward to creating more opportunities where people can be involved and participate in our church.

I continue to stand humbly on the shoulders of many generations before me. This role as Council Chair is never taken for granted. It carries the responsibility of leading with grace, compassion, and empathy for the entire community.

We will continue to honor our traditions while continuing to make space for our future - bridging the generations as God knits this island into one family.

I am committed to the health and well-being of the council members who serve selflessly. I remain open to listening – either by phone, text, or email. I welcome the opportunity to extend my term and serve as Chair of the Council, 2024. With my sincere thanks to those who have selflessly mentored me along the way. I am forever grateful.

With abundant gratitude,

*Rochelle Rice*

Rochelle/Shelly Rice  
CCC Chair, 2024



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## Buildings and Grounds Report 2023

The primary focus of the Buildings and Grounds Committee for 2023 was the parsonage. With the Pastoral Search Committee hard at work this committee began the year with a 40-item punch list of repairs/improvements to the parsonage. The services of Specs Eaton were secured and he and Committee Chair Jay Corson along with other island contractors began work in February. Highlights of this first phase include:

- Clean and inspect the furnace
- Paint the kitchen, living room, half bath, and bedroom (downstairs)
- Replacing ceiling tiles and paint supports (kitchen and bedroom)
- Replace ceiling fixtures
- Paint kitchen cabinets
- Install CO2 detector and new smoke detectors
- Paint living room and bedroom floor (downstairs)
- Repair light switches/outlets
- Replace glass in front door
- Install door in bedroom closet



Once this work was completed and spring approached the focus shifted to interior cleaning, furnishing, and grounds. Committee member Vicki Todd led this effort. A work party was organized, and the front beds were cleared, a tree removed, and the interior cleaned. A lightly used washer and dryer were donated and installed. As summer approached, the downstairs and upstairs bathroom were furnished (largely through generous donations) and visiting pastors were invited to stay at the Parsonage.

In September Committee member Cheryl Stevens brought in Evergreen Home Performance to conduct an energy assessment audit of the Parsonage. The audit identified air sealing, insulation, and moisture control deficiencies in the upstairs knee walls, attic, and basement. Also identified were asbestos insulated heating ducts in the basement. The asbestos heating ducts were remediated in November and Committee member Elaine Clark is leading contract negotiations with Evergreen Home Performance to complete the air sealing, insulation and moisture control in the basement, upstairs and attic.

Also completed in 2023 were the replacement of the sanctuary narthex light, scraping and painting of the exterior steps and landings of the church, parish house and parsonage, and the installation of a railing to the chancel in the sanctuary. Replacement cost property insurance for all church properties and liability insurance was reviewed and renewed.

Our lovely historic buildings require and deserve our constant attention. This year we hope to complete the air sealing, insulation, and moisture control work in the parsonage. Our next priority is to repair the sill and belfry of the church and paint the church exterior. We extend our continuing gratitude to the island community and the families of Jan Knight Wentling and Page West Richardson for their support.



## Finance

- Budget
- Fund Report
- P&L Statement

\*see attached reports below



	<u>Jan - Dec 24</u>
<b>Income</b>	
<b>Church Income</b>	
<b>Ordinary Income</b>	
<b>Gifts, Tithes &amp; Offerings</b>	
<b>Pledged Funds</b>	
<b>Pledged Funds - Other</b>	38,000.00
<b>Total Pledged Funds</b>	38,000.00
<b>Loose Plate- Non-Identified</b>	4,500.00
<b>Loose Plate-Identified</b>	18,500.00
<b>Special Days</b>	
<b>Christmas</b>	3,600.00
<b>Easter</b>	600.00
<b>Total Special Days</b>	4,200.00
<b>Total Gifts, Tithes &amp; Offerings</b>	65,200.00
<b>General Fund Donations</b>	
<b>Building Use Rentals</b>	2,200.00
<b>Chedemption</b>	600.00
<b>Other</b>	
<b>Other - Other</b>	9,000.00
<b>Total Other</b>	9,000.00
<b>General Fund Donations - Other</b>	0.00
<b>Total General Fund Donations</b>	11,800.00
<b>Fund Raising</b>	
<b>Annual Appeal</b>	10,000.00
<b>Events</b>	600.00
<b>Total Fund Raising</b>	10,600.00
<b>Total Ordinary Income</b>	87,600.00
<b>Total Church Income</b>	87,600.00
<b>Total Income</b>	87,600.00

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Chebeague Community Church  
**2024 Budget Overview**  
January through December 2024

	<u>Jan - Dec 24</u>
<b>Expense</b>	
<b>Church Programs</b>	
<b>Worship</b>	
Licensing/Memberships	160.00
Supplies	400.00
<b>Music Ministry</b>	
Piano Repair & Maintenance	205.00
<b>Total Music Ministry</b>	<u>205.00</u>
<b>Total Worship</b>	765.00
<b>Mission/Outreach</b>	
<b>Supplies</b>	
Postage	350.00
Supplies - Other	800.00
<b>Total Supplies</b>	1,150.00
<b>Web Expense</b>	<u>250.00</u>
<b>Total Mission/Outreach</b>	1,400.00
<b>Admin Council</b>	100.00
<b>Fund Raising</b>	
Postage	400.00
Fund Raising - Other	100.00
<b>Total Fund Raising</b>	<u>500.00</u>
<b>Total Church Programs</b>	2,765.00
<b>Administrative</b>	
<b>Pastor's Payroll</b>	
Salary	25,000.00
<b>Pastor's Reimbursable Expense</b>	
Pastor's Reimbursable Expense - Ot...	6,000.00
<b>Total Pastor's Reimbursable Expense</b>	6,000.00
<b>Pastor's Payroll - Other</b>	<u>0.00</u>
<b>Total Pastor's Payroll</b>	31,000.00

	<b>Jan - Dec 24</b>
<b>Administrative Assistant</b>	
<b>Wages</b>	3,900.00
<b>Total Administrative Assistant</b>	3,900.00
<b>Custodial Services</b>	4,100.00
<b>Supply Minister</b>	
<b>Ferry Tickets</b>	200.00
<b>Supply Minister - Other</b>	800.00
<b>Total Supply Minister</b>	1,000.00
<b>Worker's Comp</b>	500.00
<b>Total Adminstrative</b>	40,500.00
<b>Operating Expenses</b>	
<b>Fire Extinguisher Inspection*</b>	200.00
<b>Liability/ Property Insurance*</b>	5,400.00
<b>Regulatory Expenses</b>	35.00
<b>Church</b>	
<b>Electricity</b>	1,000.00
<b>Heating Fuel</b>	1,500.00
<b>Internet</b>	720.00
<b>Repairs &amp; Mtc</b>	500.00
<b>Total Church</b>	3,720.00
<b>Parsonage</b>	
<b>Electricity</b>	2,600.00
<b>Internet</b>	720.00
<b>Telephone</b>	750.00
<b>Sat. TV</b>	700.00
<b>Heating Fuel</b>	4,000.00
<b>Property Tax *</b>	2,600.00
<b>Repairs &amp; Mtc</b>	
<b>Repairs &amp; Mtc - Other</b>	1,500.00
<b>Total Repairs &amp; Mtc</b>	1,500.00
<b>Total Parsonage</b>	12,870.00
<b>Parish House</b>	
<b>Electricity</b>	1,400.00
<b>Heating Fuel</b>	4,000.00
<b>Septic Pumpout*</b>	575.00

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Chebeague Community Church  
**2024 Budget Overview**  
January through December 2024

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	<b>Jan - Dec 24</b>
<b>Supplies</b>	
<b>Supplies - Other</b>	700.00
<b>Total Supplies</b>	700.00
<b>Repairs &amp; Mtc</b>	
<b>Repairs &amp; Mtc - Other</b>	800.00
<b>Total Repairs &amp; Mtc</b>	800.00
<b>Total Parish House</b>	7,475.00
<b>Office</b>	
<b>Internet</b>	
<b>Network Connection</b>	720.00
<b>Web Domain Hosting and Software</b>	100.00
<b>Total Internet</b>	820.00
<b>Telephone</b>	750.00
<b>Computer/Equipment/Software</b>	2,000.00
<b>Printing and Reproduction</b>	
<b>Paper</b>	100.00
<b>Toner &amp; Ink</b>	400.00
<b>Printing and Reproduction - Other</b>	200.00
<b>Total Printing and Reproduction</b>	700.00
<b>Supplies</b>	
<b>Supplies - Other</b>	700.00
<b>Total Supplies</b>	700.00
<b>Postage and Delivery</b>	700.00
<b>Total Office</b>	5,670.00
<b>Finance</b>	
<b>Banking</b>	
<b>Charge for Checks/Deposit Slips</b>	200.00
<b>Total Banking</b>	200.00
<b>Software Update</b>	725.00
<b>Total Finance</b>	925.00

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Chebeague Community Church  
**2024 Budget Overview**  
January through December 2024

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	<b>Jan - Dec 24</b>
<b>Repairs &amp; Mtc</b>	
Snow Removal/Lawn Care	3,300.00
<b>Total Repairs &amp; Mtc</b>	3,300.00
<b>Automobile Expense</b>	
Automobile Insurance	500.00
Automobile Gasoline & Expenses	800.00
Automobile Repairs	500.00
CTC Parking Permit	900.00
Registration	75.00
<b>Total Automobile Expense</b>	2,775.00
<b>Total Operating Expenses</b>	42,370.00
<b>Total Expense</b>	85,635.00
<b>Net Income</b>	<b>1,965.00</b>

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**Chebeague Community Church**  
**Fund Report**  
**As of December 31, 2023**

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	<u>Dec 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
Bath Savings Bank - CCC	
Fund Accounts	
Ladies Aid	9,821.17
Food Pantry	30,186.16
Keep the Buildings	6,312.50
Music Ministry Fund	493.62
Pastor's Discretionary Fund	1,870.35
Recompense - Covid Testing	4,932.37
Total Fund Accounts	<u>53,616.17</u>
Bath Savings Bank - CCC - Other	43,183.40
Total Bath Savings Bank - CCC	<u>96,799.57</u>
Total Checking/Savings	<u>96,799.57</u>
Other Current Assets	
Paige West Richardson Fund	213,371.59
MCF- Cheb Community Church Fund	33,092.49
MCF-CCC Complex Building Fund	56,267.44
Total Other Current Assets	<u>302,731.52</u>
Total Current Assets	<u>399,531.09</u>
TOTAL ASSETS	<u>399,531.09</u>
LIABILITIES & EQUITY	<u>0.00</u>

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**Chebeague Community Church**  
**Profit & Loss YTD**  
January through December 2023

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	<u>Jan - Dec 23</u>
<b>Income</b>	
<b>Church Income</b>	
<b>Ordinary Income</b>	
<b>Gifts, Tithes &amp; Offerings</b>	
<b>Pledged Funds</b>	
Pledged Funds Expense	-11.59
Pledged Funds - Other	33,430.52
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<b>Total Pledged Funds</b>	33,418.93
Loose Plate- Non-Identified	4,025.00
Loose Plate-Identified	17,839.20
Loose Plate PayPal Expense	-11.59
<b>Special Days</b>	
Christmas	4,988.00
Easter	584.00
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<b>Total Special Days</b>	5,572.00
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<b>Total Gifts, Tithes &amp; Offerings</b>	60,843.54
<b>General Fund Donations</b>	
Building Use Rentals	2,002.00
Chedemption	600.00
Ladies' Aid	214.00
Other	5,213.00
<b>PayPal Income</b>	
PayPal Expense	-104.18
	<hr/>
<b>Total PayPal Income</b>	-104.18
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<b>Total General Fund Donations</b>	7,924.82
<b>Designated</b>	
Ladies' Aid *	13,897.92
Food Pantry	3,740.00
Keep The Buildings	433.00
Memorials	1,500.00
	<hr/>
<b>Total Designated</b>	19,570.92
<b>Fund Raising</b>	
Annual Appeal	22,051.62
Events	652.00
Fund Raising - Other	100.00
	<hr/>
<b>Total Fund Raising</b>	22,803.62
Reimbursements/Refunds	23.00
	<hr/>
<b>Total Ordinary Income</b>	111,165.90



**Chebeague Community Church**  
**Profit & Loss YTD**  
January through December 2023

	Jan - Dec 23
<b>Investment Income</b>	
Interest & Dividends	1,891.88
Realized Gains	24,116.90
Unrealized Gains	9,083.66
Contributions	21,790.82
<b>Total Investment Income</b>	56,883.26
<b>Total Church Income</b>	168,049.16
<b>Total Income</b>	168,049.16
<b>Expense</b>	
<b>Investment Expense</b>	
Investment Cost	2,794.59
Adminstrative Fees	2,318.00
<b>Total Investment Expense</b>	5,112.59
<b>Grant Expense</b>	
Recompense	
Covid 19 - Testing	216.00
<b>Total Recompense</b>	216.00
<b>Total Grant Expense</b>	216.00
<b>Church Programs</b>	
<b>Worship</b>	
Licensing/Memberships	158.00
Supplies	203.31
<b>Total Worship</b>	361.31
<b>Mission/Outreach</b>	
Supplies	
Postage	315.00
Supplies - Other	712.02
<b>Total Supplies</b>	1,027.02
Web Expense	215.57
<b>Total Mission/Outreach</b>	1,242.59
<b>Total Church Programs</b>	1,603.90
<b>Administrative</b>	
<b>Administrative Assistant</b>	
Wages	435.00
Misc Reimbursable - Assistant	5.00
Administrative Assistant - Other	302.50
<b>Total Administrative Assistant</b>	742.50
Custodial Services	4,335.00
Guest Speaker Fees	508.50

**Chebeague Community Church**  
**Profit & Loss YTD**  
January through December 2023

	Jan - Dec 23
<b>Supply Minister</b>	
Ferry Tickets	437.30
Supply Minister - Other	11,800.00
<b>Total Supply Minister</b>	12,237.30
<b>Worker's Comp</b>	448.00
<b>Total Administrative</b>	18,271.30
<b>Operating Expenses</b>	
Fire Extinguisher Inspection*	665.75
Liability/ Property Insurance*	5,290.50
Professional Services	2,325.00
Regulatory Expenses	35.00
<b>Church</b>	
Electricity	1,041.13
Heating Fuel	2,332.66
Internet	636.27
Repairs & Mtc	176.25
<b>Total Church</b>	4,186.31
<b>Parsonage</b>	
Electricity	615.66
Internet	637.52
Telephone	730.55
Heating Fuel	2,171.38
Property Tax *	2,526.61
Repairs & Mtc	
Equipment & Furnishings	629.11
Repairs & Mtc - Other	17,255.00
<b>Total Repairs &amp; Mtc</b>	17,884.11
<b>Total Parsonage</b>	24,565.83
<b>Parish House</b>	
Propane Stove	497.82
Electricity	1,550.06
Heating Fuel	4,680.57
Supplies	582.23
Repairs & Mtc	94.89
<b>Total Parish House</b>	7,405.57
<b>Office</b>	
Internet	
Network Connection	636.86
Web Domain Hosting and Software	176.95
<b>Total Internet</b>	813.81
Telephone	733.28
Computer/Equipment/Software	606.63

12:20 PM  
01/30/24  
Cash Basis

**Chebeague Community Church**  
**Profit & Loss YTD**  
January through December 2023

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	<u>Jan - Dec 23</u>
<b>Printing and Reproduction</b>	
Paper	73.98
<b>Total Printing and Reproduction</b>	73.98
<b>Supplies</b>	964.35
<b>Postage and Delivery</b>	636.64
<b>Total Office</b>	3,828.69
<b>Finance</b>	
Banking	
Bank Fee	30.00
<b>Total Banking</b>	30.00
<b>Software Update</b>	706.85
<b>Total Finance</b>	736.85
<b>Repairs &amp; Mtc</b>	
Snow Removal/Lawn Care	3,450.00
<b>Total Repairs &amp; Mtc</b>	3,450.00
<b>Automobile Expense</b>	
Automobile Insurance	456.11
Automobile Gasoline & Expenses	98.24
Automobile Repairs	563.63
CTC Parking Permit	850.00
Registration	70.52
<b>Total Automobile Expense</b>	2,038.50
<b>Total Operating Expenses</b>	54,528.00
<b>Misc. Expenses</b>	
Ladies' Aid Expense*	26,150.36
Moving Expense	7,000.00
<b>Total Misc. Expenses</b>	33,150.36
<b>Designated Disbursements</b>	
Food Pantry	
Freight	4.00
Food Pantry - Other	7,232.86
<b>Total Food Pantry</b>	7,236.86
<b>Memorials</b>	750.00
<b>Total Designated Disbursements</b>	7,986.86
<b>Total Expense</b>	120,869.01
<b>Net Income</b>	<u><u>47,180.15</u></u>

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## Human Resources

Human Resources Annual Report  
January 2024

- The HR Committee members both served on the Pastoral Search Committee. A new pastor was engaged, but has not yet moved to the island. Victor Diaz is to start the 25 hour a week job on March 1.
- The HR Committee wrote the pastor's job description and reviewed the employment contract.
- The committee advertised for an Administrative assistant, with no applications to date.
- Emily Muller resigned from the committee in October. Lola is the sole member of the committee. New members are needed.

Submitted by the Human Resources Committee



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## Member Care

### Member Care Report 2023



The Food Pantry and Ladies Aid came under Member Care for the year of 2023. Since both serve the needs of our community, this helped us streamline our efforts to operate more efficiently.

Food Pantry continues to provide monthly, Hannaford gift cards to approximately 6-9 families with food insecurity on the island. The Food Pantry also provided Thanksgiving and Christmas food boxes to 9 families each holiday, on the island.

The Ladies Aid continued to meet on Thursdays. They had a very successful Fair in the summer and a Holiday Fair and Wreaths Sales in November. They plan to distribute some of their funds once they have a larger group coming to the meetings. The meetings are open to all to attend.

The top three concerns of our community based on the February 2023 Community Survey included:

Excellent worship services

Funerals, baptisms, weddings, memorials

Pastoral care

As part of this mission and to continue to foster a community of care, we sent the following:

Thank you notes – 6 (mostly furniture donations to the Parsonage)

Get well cards – 8

Sympathy – 13

High School graduation – 5

Baptism – 1

Congratulations – 1 (1st grandchild)

Other – 4 (thank you for your service)

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TOTAL CARDS 38



I have had several people approach me and thank me for the note they received, which shows the time and effort to write something personal to an individual or family is letting them know the CCC is thinking of them and caring for them.

The Member Care Committee continues to be one of our most successful missions with a positive, caring and uplifting impact on the community.

Respectfully submitted,  
Kendra Hamilton McKinnon  
Chair, Member Care 2023

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## Nominating Committee

The Nominating Committee will resume in 2024.

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## Worship

- [Worship Recap](#)
- [Worship Schedule](#)

### Worship at CCC during 2023

During 2023, even without a pastor, consistent worship services were held at Chebeague Community Church – from January till Easter in the Parish House; from Easter through yearend in the sanctuary. Almost every Sunday there were formal worship experiences led by guest pastors and/or church members, and the few exceptions were times of informal fellowship. From the outset we were blessed by the assistance of retired UMC pastors from the Wesleyan Community in Wells, notably our own former pastor Rev. Mary Jane O’Connor-Ropp, Rev. Joy Toll-Chandler, and others. We also welcomed local speakers and several other guest pastors, all of whom brought vibrant insights and wisdom to our pulpit.

We recognized the importance of providing on-call pastoral assistance for the church and community; Pastor Mary Jane provided that service January through March, and Pastor Joy carried it forward the rest of the year. These pastors, and also Pastor Linda Brewster, presided over several memorial services, visited the sick and infirm, provided comfort at times of bereavement, and made sure every island situation received pastoral aid when needed – as when we grieved over the loss of life in Lewiston.

Somewhere around April we reviewed our success so far and started discussions of summer worship. The phrase “rock star summer” somehow took hold and our summer programs really lived up to that expectation – guest pastors, musicians, and church members worked together to provide several months of exciting and memorable worship. Momentum carried right through the fall as we celebrated our church history, gratitude and giving, and angels, thanks to a beautiful Advent series coordinated by Pastor Joy. Our year culminated with our Christmas Eve Service and worship on New Years Eve, both presided over by our newly chosen Pastor Victor Diaz.

The 2023 worship experience could not have happened without the assistance of countless people, and the strong and unfailing support of our dedicated congregation!

Respectfully submitted,

Betsy Gaston, Ad Hoc Worship Coordinator



<b>Chebeague Community Church Worship Experiences - 2023</b>						
<b>DATE</b>	<b>WORSHIP</b>	<b>SCRIPT</b>	<b>LECTOR</b>	<b>MUSIC/OTHER</b>	<b>PASTORAL CARE</b>	
01/01/23	Lock Kiermaier	Lock			Rev MJ O'Connor-Ropp	
01/08/23	Search Comm. Report	Shelly et al			Rev Mary Jane	
01/15/23	No Service				Rev Mary Jane	
01/22/23	Rev Mary Jane	Mary Jane		Communion	Rev Mary Jane	
01/29/23	No Service				Rev Mary Jane	
02/05/23	Fellowship at PH				Rev Mary Jane	
02/12/23	Donna Damon	Betsy		Church History (1)	Rev Mary Jane	
02/19/23	Rev Mary Jane	Mary Jane		Communion	Rev Mary Jane	
02/26/23					Rev Mary Jane	
03/05/23	Annual Meeting	Council			Rev Mary Jane	
03/12/23	Donna Damon	BG,Denisse		Church History (2)	Rev Mary Jane	
03/19/23	Rev Joy Toll-Chandler	Joy		Joy (piano)	Rev Mary Jane	
03/26/23	Rev Mary Jane	Mary Jane		Communion	Rev Mary Jane	
04/02/23	Palm Sunday Service	Betsy			Rev Joy Toll-Chandler	
04/09/23	Rev Mary Jane	Mary Jane		Easter, back to Sanctuary	Rev Joy Toll-Chandler	
04/16/23	Donna Damon	Betsy		Church History (3)	Rev Joy Toll-Chandler	
04/23/23	Rev Joy Toll-Chandler	Joy		Joy (piano);Communion	Rev Joy Toll-Chandler	
04/30/23	Search Comm. Update	Shelly et al			Rev Joy Toll-Chandler	
05/07/23	Sister Church Zooms				Rev Joy Toll-Chandler	
05/14/23	Mother's Day Service	Betsy	Denise		Rev Joy Toll-Chandler	
05/21/23	Simple Worship - EHG	Betsy	Betsy		Rev Joy Toll-Chandler	
05/28/23	Rev Joy Toll-Chandler	Joy	Kendra	Joy	Rev Joy Toll-Chandler	
06/04/23	Vicki Todd	Vicki	Vicki		Rev Joy Toll-Chandler	
06/11/23	Rev Nancy Collins	Nancy	Emily		Rev Joy Toll-Chandler	
06/18/23	Rev Betsy Waters	Betsy W.	Kendra		Rev Joy Toll-Chandler	
06/25/23	Rev Nancy Collins	Nancy	Lola		Rev Joy Toll-Chandler	
07/02/23	John Emery	Betsy	Kendra	Bob Eaton, piano	Rev Joy Toll-Chandler	
07/09/23	Rev Joy Toll-Chandler	Joy	John	Deb, Adele, Melody, Bob	Rev Joy Toll-Chandler	
07/16/23	"Lessons & Carols..."	Betsy	Betsy	John Howard	Rev Joy Toll-Chandler	
07/23/23	Rev Nancy Collins	Nancy	Gretchen		Rev Joy Toll-Chandler	

07/30/23	Lobster Roll Lunch		Shelly	Melissa Doughty et al.	Rev Joy Toll-Chandler	
08/06/23	Victor Diaz	Betsy	Kendra		Rev Joy Toll-Chandler	
08/13/23	"Sacred Jazz"	Betsy	Betsy	Paul English	Rev Joy Toll-Chandler	
08/20/23	Rev Joy Toll-Chandler	Joy			Rev Joy Toll-Chandler	
08/27/23	Marisa Laviola	Betsy	Emily	Bob Eaton, Deb Wallace	Rev Joy Toll-Chandler	
09/03/23	Barrie Shepherd	Betsy		Katie Urich, Tyler Stanley	Rev Joy Toll-Chandler	
09/10/23	John Emery	Betsy	Kendra		Rev Joy Toll-Chandler	
09/17/23	Rev Joy Toll-Chandler	Joy		(Canceled - Storm)	Rev Joy Toll-Chandler	
09/24/23	Rev Nancy Collins	Nancy		Communion	Rev Joy Toll-Chandler	
10/01/23	Victor Diaz	Victor			Rev Joy Toll-Chandler	
10/08/23	Fellowship Brunch			Parish House	Rev Joy Toll-Chandler	
10/15/23	Rev Nancy Collins	Nancy		Katie, Chip	Rev Joy Toll-Chandler	
10/22/23	Rev Joy Toll-Chandler	Joy		Katie, Chip; Communion	Rev Joy Toll-Chandler	
10/29/23	Rev Joy Toll-Chandler	Joy			Rev Joy Toll-Chandler	
11/05/23	Rev Mary Jane	MJ			Rev Joy Toll-Chandler	
11/12/23	Donna Damon	Betsy		Church History (4)	Rev Joy Toll-Chandler	
11/19/23	Gratitude Sunday	Shelly			Rev Joy Toll-Chandler	
11/26/23	Rev Joy Toll-Chandler	Joy			Rev Joy Toll-Chandler	
12/03/23	Rev Joy Toll-Chandler	Joy	Betsy		Rev Joy Toll-Chandler	
12/10/23	Rev Jean Marsh	Jean			Rev Joy Toll-Chandler	
12/17/23	Rev Mary Jane	MJ			Rev Joy Toll-Chandler	
12/24/23	Christmas Eve Service	Victor			Rev Joy Toll-Chandler	
12/31/23	Victor Diaz	Victor			Rev Joy Toll-Chandler	



# CHEBEAGUE COMMUNITY CHURCH

*An inclusive, diverse, caring Christian community: worshiping, praying, witnessing, and reaching out to all people on the Island and beyond; daring to grow and change as God calls us.*

COMMUNITY FELLOWSHIP ROOTEDNESS CREATIVITY INCLUSIVITY INNOVATION

## Contact Us



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